



Republic of the Philippines  
Department of Health  
**JOSE R. REYES MEMORIAL MEDICAL CENTER**  
Manila



**GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM**

GFP ExeCom

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January 7, 2022



**EMMANUEL F. MONTAÑA JR., MD, FPCS, FACS, MHA**  
**Medical Center Chief II**  
**This Institution**

Thru: **WENCESLAO S. LLAUDERES, MD, MPM-HG**  
Chief Medical Professional Staff II

Dear Dr. Montaña:

Good day!

We would like to humbly submit the Gender and Development Accomplishment Report FY 2021.

Thank you for your continued support and commitment to our goals to mainstream gender and development in our institution.

Truly yours,

  
**EVELYN S. MORABE, MD**  
Chairperson, GAD-TWG

*Respetfully yours  
sen. dr. manuel  
Kumpalanan Report  
2021 - GAD.*





**GENDER AND DEVELOPMENT (GAD)  
FOCAL POINT SYSTEM**



**2021**

**ANNUAL  
REPORT**

**PREPARED BY**

*AM*  
Anna Marie S. Iquin

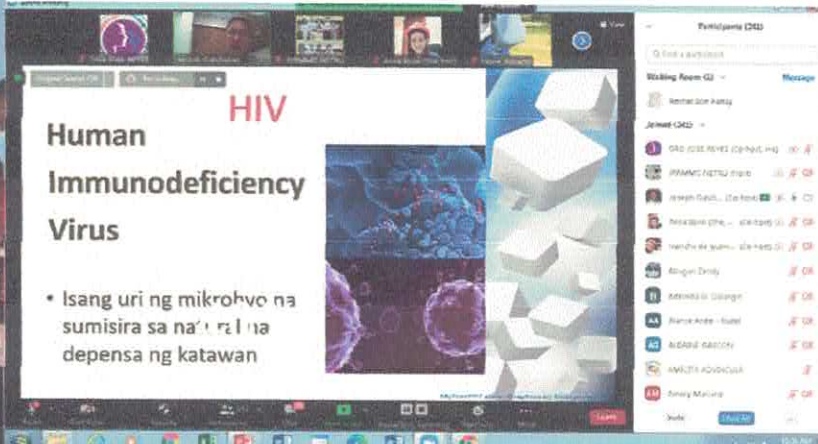
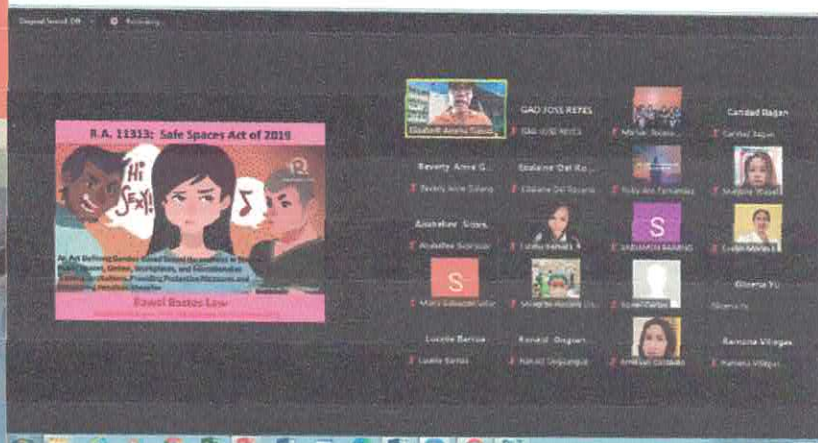
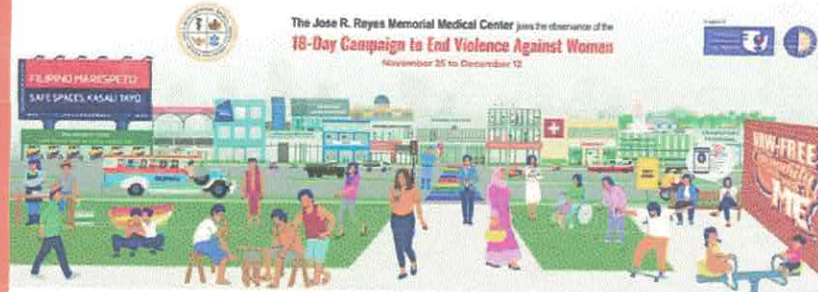
**APPROVED BY**

*ESM*  
Evelyn S. Morabe, MD

# ORGANIZATION- FOCUSED Activities

## 18-Day Campaign to End VAW

November 25-December 12



Join Our Webinar Session

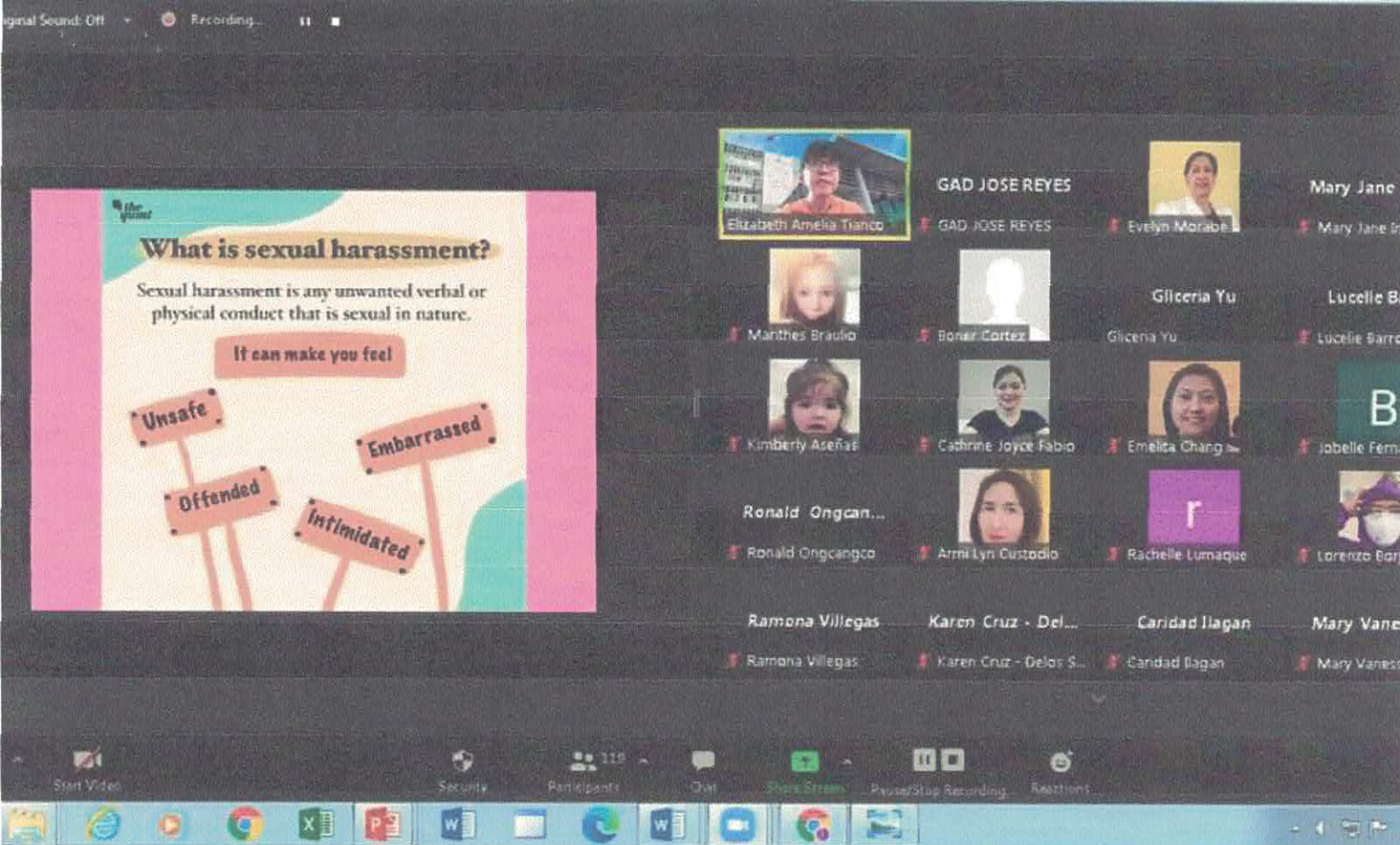
GENDER AND DEVELOPMENT

Gender Sensitivity Training

MRS. ADELAIDA IRUPANG-BERONDO  
GST Lecturer

October 27, 2021  
10:00 am - 12:00 pm  
and  
2:00 pm - 4:00 pm

This is a two-hour session where participants will learn the fundamentals of Gender and Development and will help bolster their awareness and appreciation on the principles



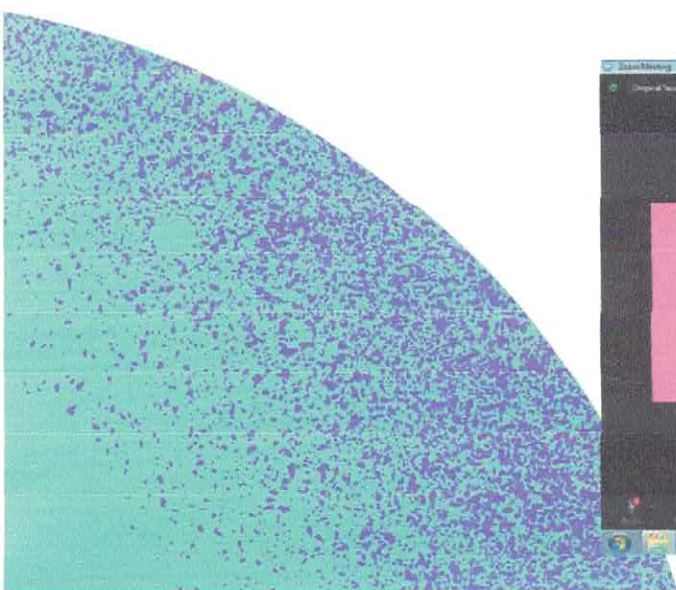
## Anti-Sexual Harassment in the Workplace, December 10, 2021

Male: 39

Female: 147

MOOE: 3,200.00

PS: 81,066.55



**Dr. Jose Reyes Memorial Medical Center  
Metro Manila**



Maria Laurice L. Peña, MD  
Jonalyn G. Bagadiong, MD  
Arlene M. Sabdao, RSW  
Daisy L. Espaldon, RSW

## WCPU Specialty Training

LEVEL 1: 4RS

July 19–August 13, 2021

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LEVEL 2:

September 13, 24, October  
4, 18 & December 6, 2021

MULTIDISCIPLINARY

TRAINING

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PS= 88,196.53

- Automatic and mechanistic way of ascribing gender roles as though they were natural outcomes of differences in sex
- Gender Bias



Join Our Webinar Session

GENDER AND DEVELOPMENT

Gender Sensitivity Training

MS. ADELAI DA IEPANG-BERENDO  
GST Lecturer

October 27, 2021  
9:00 am - 12:00 pm  
and  
2:00 pm - 4:00 pm

This is a two-hour session where participants will learn the fundamentals of Gender and Development and will help bolster their awareness and appreciation on the principles of gender equality.



## GENDER SENSITIVITY TRAINING, OCTOBER 27, 2021

Male: 54; Female: 218  
PS= 92,159.14

## GENDER-FAIR COMMUNICATION & LANGUAGE, AUGUST 27, 2021

Male: 55  
Female: 160  
MOOE: 4,800.00  
PS: 181,607.16

## 4R'S OF WCPU, DECEMBER 9, 2021

Male: 38  
Female: 195  
MOOE: 2,800.00  
PS= 92,208.00

JOSE R. REYES MEMORIAL MEDICAL CENTER  
GENDER AND DEVELOPMENT FOCAL POINT SYSTEM



Gender-Fair Communication & Language

ATTY ALLEN L. ESPINO

This three-hour webinar will cover discussions on the importance and use of balance and equal representation of women and men in language and in communication. It is designed to bolster the participants' understanding of gender perspective in language.

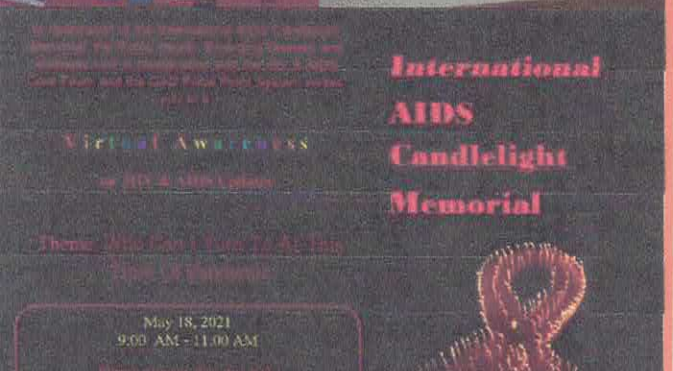
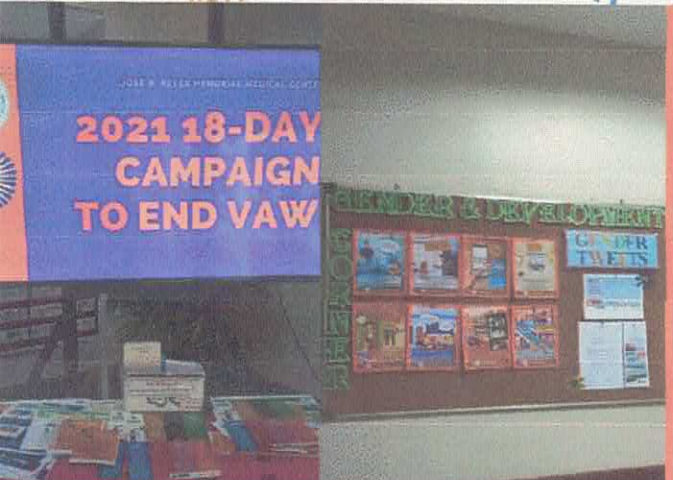
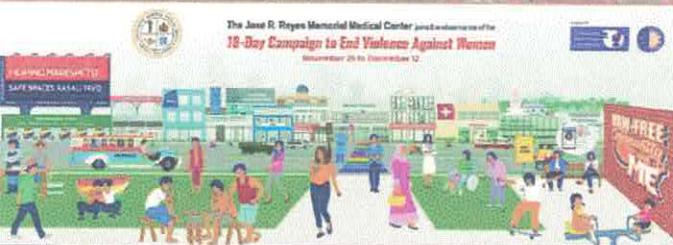
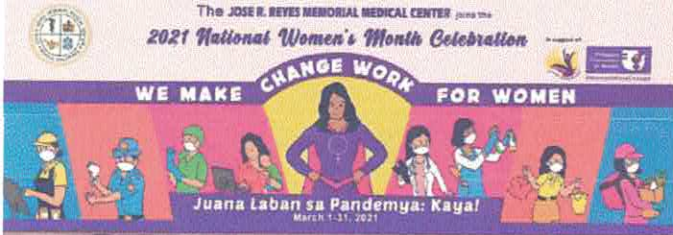
AUGUST 27, 2021  
9:00 AM - 12:00 NN

REGISTER HERE:  
[HTTPS://US02WEB.ZOOM.US/MEETING/REGISTER/TZ0QCD-UQZ4PHTDQA-AVLF47CBIC8GUMM](https://us02web.zoom.us/join/REG/REGISTER/TZ0QCD-UQZ4PHTDQA-AVLF47CBIC8GUMM)



The Jose R. Reyes Memorial Medical Center joins the observance of the  
**18-Day Campaign to End Violence Against Women**  
November 25 to December 10





# GAD CELEBRATION AND EVENTS

## WOMEN'S MONTH IN MARCH

MOOE: 3,541.20

## 18-DAY CAMPAIGN TO END VAW

MOOE: 3,541.20

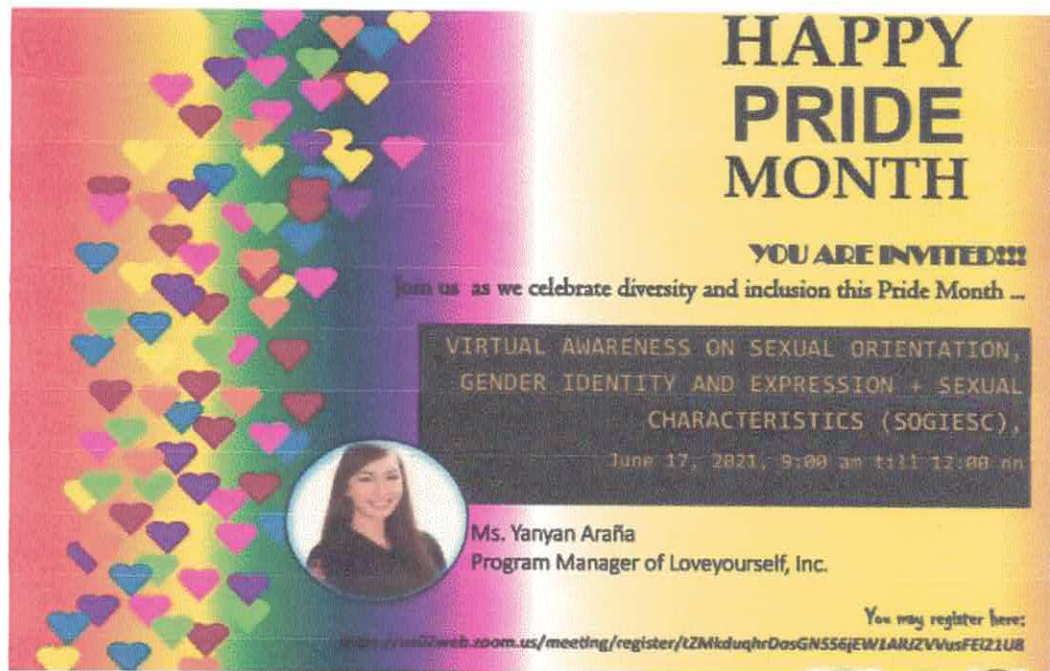
## AIDS CANDLELIGHT MEMORIAL AND WORLS AIDS DAY, MAY 18, 2021 & DECEMBER 10, 2021

Male: 140

Female: 438

PS= 303,013.03

Male: 34  
Female: 143  
PS= 58,804.60.



**HAPPY PRIDE MONTH**

**YOU ARE INVITED!!!**

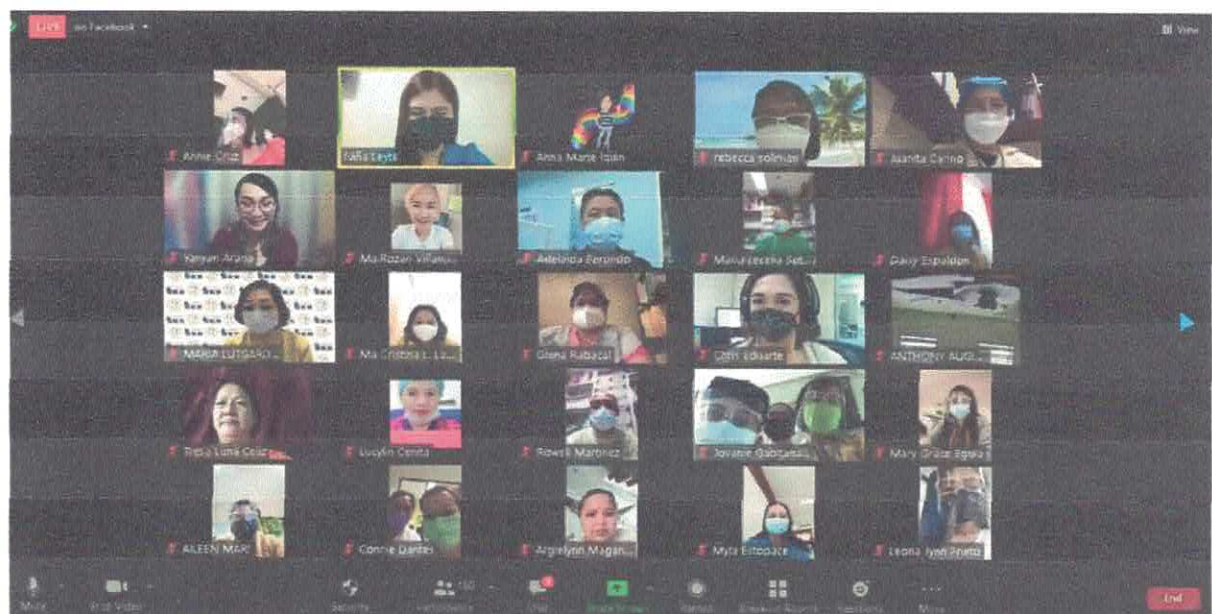
Join us as we celebrate diversity and inclusion this Pride Month ...

VIRTUAL AWARENESS ON SEXUAL ORIENTATION, GENDER IDENTITY AND EXPRESSION + SEXUAL CHARACTERISTICS (SOGIESC),  
June 17, 2021, 9:00 am till 12:00 nn

**Ms. Yanyan Arafa**  
Program Manager of Loveyourself, Inc.

You may register here:  
<https://us02web.zoom.us/join/register/tZMkduqhrDosGN556jEW1ARUzVvUvFEI21UB>

## SEXUAL ORIENTATION, GENDER IDENTITY AND EXPRESSION + SEXUAL CHARACTERISTICS (SOGIESC), JUNE 17,2021





# OTHER GAD ACTIVITIES



**GENDER MAINSTREAMING  
EVALUATION FRAMEWORK, JULY  
29, 30 AND AUGUST 6, 2021.  
ATTENDED BY 2 MALES AND 10  
FEMALES**

**PS= 24,240.02**

**PRACTICAL OBSTETRICAL MULTI-  
PROFESSIONAL TRAINING,  
NOVEMBER 27, 2021**

**PS= 750,000**

**LACTATION MANAGEMENT  
TRAINING, AUGUST 24 & 25, 2021.  
ATTENDED BY 161 MALES AND 656  
FEMALES**

**PS= 501,788.37**

**MENOPAUSE DAY, OCTOBER 19,  
2021. ATTENDED BY 59 MALES AND  
262 FEMALES**

**PS= 157,994.96**

**THE LAW AND IRR OF THE SAFE  
SPACES ACT, MAY 18 AND SEPT. 3,  
2021. ATTENDED BY 2 FEMALES**

**PS & MOOE= 10,107.69**

**GENDER DIVERSITY AND SOCIAL  
INCLUSION, AUGUST 16, 18, 23, 26,  
2021. ATTENDED BY 1 MALE AND 4  
FEMALES**

**PS & MOOE= 28,989.84**

**GENDER ANALYSIS TOOLS AND  
PRAXIS, MAY 23, 2021. ATTENDED  
BY 2 FEMALES**

**PS= 3,408.40**

# OTHER GAD ACTIVITIES



**BEST PRACTICES ON HOW TO CONDUCT STRATEGIC PLANNING AND PREPARE EFFECTIVE ACTION PLANS, JULY 7-8, 2021, 1 FEMALE**

**PS= 4,506.42**

**GENDER ANALYSIS AND GENDER ANALYSIS TOOLS, AUGUST 24, 2021, ATTENDED BY 4 FEMALES**

**PS= 7406.44**

**GENDER EQUITY IN DATA USE FOR PUBLIC HEALTH POLICY, JUNE 15, 2021. ATTENDED BY 2 FEMALES**

**PS= 1,704.20**

**RESEARCHING THE RAINBOW: DOING LGBTQI+ RESEARCH IN THE PHILIPPINES, JUNE 28, 2021. ATTENDED BY 7 FEMALES AND 1 TRANSGENDER WOMAN**

**PS= 10,433.91**

**1.THE GAD AGENDA: FORMULATING THE GAD STRATEGIC FRAMEWORK AND GAD STRATEGIC PLAN (NOV. 18, 2021) 2. VIRTUAL CONFERENCE ON THE UPDATED GEWE PLAN (NOV. 26, 2021), 1 FEMALE**

**0.00**

**ESTABLISHED GAD FOCAL POINT SYSTEM**

**PS & MOOE= 383,180.67**

**GAD MEETINGS, MARCH 19, JULY 9, SEPTEMBER 21, & DECEMBER 6, 2021**

**PS= 39,189.67**

# GAD-RELATED LEAVES

## GYNECOLOGICAL LEAVE

PS= 67,712.10

1-F

## MATERNITY LEAVE

PS = 4,280,175.58

30-F

## PATERNITY LEAVE

PS= 39,380.13

6-M

## SOLO PARENT LEAVE

PS= 19,279.39

2-F

## 2021 GAD ANNUAL ACCOMPLISHMENT REPORT

GAD ACTIVITY	PERFORMANCE INDICATOR	SEX		PERSON RESPONSIBLE	TOTAL MOOE	TOTAL PS	GRAND TOTAL				
		MALE	FEMALE								
<b>CLIENT-FOCUSED ACTIVITIES</b>											
Antenatal Care to Pregnant Women	OPD Consults		7476	Ob-Gyne	880,800.00	1,942,824.79	2,823,624.79				
	OB		5250								
	Ultrasound		1780								
Intrapartal Care to Pregnant Women	NSD		722	Ob-Gyne	127,280.00	1,942,824.79	2,070,104.79				
	CS		344								
Essential Newborn Care	Newborn screening filter cards	1250 filter cards		Pediatrics	1,856,750.00	1,942,824.79	3,799,574.79				
	BCG/Hepa B Vaccine	556	505								
Management of premature babies	No. of clients	174	140	Pediatrics	555,000.00	1,942,824.79	2,497,824.79				
Provision of services to Sick baby and Well baby Clinic	No. of clients	5906	4289	Pediatrics	24,500.00	1,942,824.79	1,967,324.79				
Maintenance of Lactation Room at the OPD	No. of women accessing the lactation room		469	Lactation Nurse	2,307.94	650,792.15	653,100.09				
Continuous provision of essential services to women with breast tumor: Excision of breast	Breast Cancer Awareness via FB Streaming	with 84 reactions, 69 comments and 28 shares		Surgery	0.00	2,020.86	2,020.86				
	Excision of breast mass		13	Surgery	13,000.00	48,854.91	61,854.91				
Continuous provision of essential services to women with breast cancer: Mastectomy	Mastectomy		81		517,387.50	1,863,897.48	2,381,284.98				
Breast Chemotherapy	Chemotherapy	1	3490	Med Onco	69,820,000.00	1,420,591.23	71,240,591.23				
Cobalt for Breast	Cobalt		124	Radiotherapy	1,280,440.00	1,151,990.37	2,432,430.37				
Gynecological CA Chemotherapy and management	Gynecologic Oncology Consult		2286	Gyne-Onco	6,726,720.00	2,130,762.36	8,857,482.36				
	Papsmear		207								
	VIA		29								
	Endometrial Biopsy		132								
	Endometrial Curettage		9								
	Cervical Punch Biopsy		70								
	Leep		6								
	Hysterectomy		96								
	Hysteroscopy		29								
	Laparoscopy		8								
	Chemotherapy		924								
	Virtual Forum on Cervical Cancer Awareness	31	226					PHEDWU/Gyne-Onco	0.00	124,307.59	124,307.59
	Cobalt for Gynecological CA	Cobalt		120	Radiotherapy	1,291,200.00	1,151,990.37	2,443,190.37			
Cancer Diagnosis and Management to Children	No. of clients	64	53	Pediatrics	250,000.00	1,420,591.23	1,670,591.23				
Family Planning services and Family planning awareness month	BTL		122	Ob-Gyne	0.00	1,674,223.93	1,674,223.93				
	IUD		494								
	DMPA		72								
	OCP		11								
Care to abortion/miscarriage patients and counselling	IMPLANT		252	Ob-Gyne	0.00	1,674,223.93	1,674,223.93				
	Abortion/Curettage		122								
	Ectopic pregnancy		93								
Continuous provision of essential reproductive services to Men	Molar pregnancy		39	Urology	21,000.00	200,871.00	221,871.00				
	HIV Awareness and Pregnancy Prevention for the Youth	58	72					Pediatrics	12,000.00	13,115.28	25,115.28
	DRE	0									
	Prostate Biopsy	100									
	TURP	140									
	Circumcision	45									
	Scrotal Exploration	18									
	Meatotomy	10									
	Mesh Hernioplasty	10									
	TUIP	5									
	Debridement of Fournier Gangrene	1									
Combined cystourethrogram	11										

2021 GAD ANNUAL ACCOMPLISHMENT REPORT

	Percutaneous tube nephrostomy	18					
	Prostate Cancer Mission	0					
HIV & AIDS Counselling and testing	Counselling and Testing	110	97	HACT	64,170.00	191,418.16	255,588.16
Provision of comprehensive health services to victim-survivors of gender-based violence and Violence against women and children	Counselling	64	72	MSWD	0.00	31,883.84	31,883.84
Provide mental and emotional support through psychosocial and wellness programs	Consultation and Psychological exam	376	474	Behavioral Medicine	0.00	830,257.88	830,257.88
Celebration of the Women's Month	Tarpauline and electric consumption for the façade lightening	-	-	GFPS	3,541.20	0.00	3,541.20
GAD 18-Day Campaign to End VAWEvents	Tarpauline and electric consumption for the façade lightening	-	-	WCPU	3,541.20	0.00	3,541.20

	MOOE	PS	
CLINIEN FOCUSED	83,449,637.84	24,295,916.52	107,745,554.36
ORG FOCUSED	38,535.00	6,534,327.24	6,572,862.24
TOTAL	83,488,172.84	30,830,243.76	114,318,416.60
OVER-ALL TOTAL		<b>114,318,416.60</b>	
2021 GAD GAA		66,562,250.00	
% of GAD Utilization		171.75%	