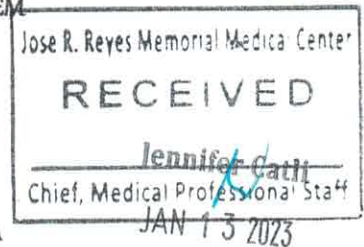




Republic of the Philippines
Department of Health
JOSE R. REYES MEMORIAL MEDICAL CENTER
Manila



GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM



January 12, 2023

GFP ExecCom

DR. EMMANUEL F. MONTAÑA JR.
GFP Chairperson

EMMANUEL F. MONTAÑA JR, MD, MHA
Medical Center Chief II
This Medical Center

Thru: WENCESLAO S. LLAUDERES, MD
Chief Medical Professional Staff II

MS. ALICIA NAQUIT-SALAMANCA
MR. JOSE EDDIE R. BARNUEVO
MR. JAYSON G. DELA CRUZ
MS. TEODORA RUIZ-BAVIERA
GFP Execcom Members

Dear Dr. Montaña:

Technical Working Group

DR. EMELITA ASUNCION-UMALI
Chairperson

Warm greetings.

DR. JUANITA CASTILLO-CARIÑO
Vice-Chairperson

This is to respectfully submit to your office the highlights of the FY 2022 Accomplishment Report of the GAD Focal Point System.

DR. LEILANI C. CHAVEZ-COLOMA
MS. LUCIA HERNANDEZ-PANAGUITON
MS. ROSEMARIE MONTENEGRO-SALIBA
MS. ARLENE MILLEVO-SABDAO
MR. BUENOFLORES R. GRANDEA
MS. REBECCA TANAMAL-SOLIMAN
MS. MA. ELENA ELEMENTO-HILARIO
MS. GRACE CYRIL FAMERONAG-FAMPULA
MR. JAN MICHAEL J. DESPABILADERAS
MR. JOHN PAUL M. QUINTO
Members

Thank you very much.

Very respectfully yours,

DR. ARVIN D. ESCUETA
DR. MARIA LAURICE L. PEÑA
DR. JONALYN GABULTOS-BAGADIONG
MR. JOSEPH T. GATCHALIAN
MS. ADELDAIDA IRUPANG-BERONDO
MX. ROSS YANZON
MS. CHRISHY EDUARTE
MS. RHOESSA MARRIE ADRIANO-PENETRANTE
Diversity and Inclusion Committee

Emelita A. Umali
EMELITA A. UMALI, MD
Chairperson, GAD-TWG

Wenceslao Llauder
Wenceslao Llauder
Regent (2022)

MS. JENNIFER NICOLAS-CATLI
MS. ANNA MARIE SUNGA-HUIN
Secretariat

WENCESLAO LLAUDERES, MD
ID No. 800205

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Email Address:

jrmmcgendernutral@gmail.com

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FB Page:

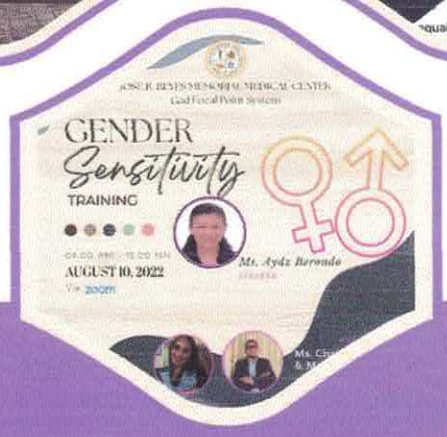
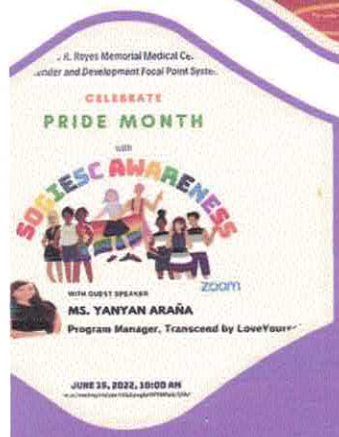
Jose R. Reyes Memorial Medical Center
RECEIVED
 JENNIFER N. CATLI
 ID # 200188
 Chief, Medical Prof 2023 Staff



GENDER AND DEVELOPMENT

ANNUAL ACCOMPLISHMENT REPORT

The GAD Focal Point System proudly presents this accomplishment report, and we are grateful to those who contributed to the success of our every endeavor.



JOSE R. REYES MEMORIAL MEDICAL CENTER

Highlights of Accomplishment

This report highlights the GAD Focal Point System's relentless effort to deliver the outputs vis-a-vis the targets and commitments as a result of greater collaboration and support by and between the members, program holders, stakeholders, and the top management, despite the challenges and limitations of COVID-19.

This year has been a moment for the GAD Focal Point System to engage and ultimately deliver output for mainstreaming. There is a slight shift from the online implementation of gad activities to face-to-face activities, hence, an increase in budget utilization. We were able not just to meet the five (5) percent allocated budget for GAD but exceeded the expected utilization.

GAD paps are divided into two, namely, client-focused and organization-focused activities.

Client-Focused Activities:

These are activities that seek to address the gender issue of the clients or contribute to responding to their practical and strategic needs.

Provide gender-responsive and good quality curative and rehabilitative healthcare services to women, men, girls, and boys in DOH-managed health facilities

- Antenatal Care including breastfeeding lectures and awareness
- Intrapartal Care
- Family Planning
- Post-abortion Care
- Ultrasound services
- Gynecologic Cancer Awareness and Management
- Newborn Care: newborn screening and immunization
- Maintenance of Lactation Stations
- Management of Premature Babies
- Services to Children with cancer
- Adolescent Care: Teenage pregnancy and HIV awareness and pregnancy prevention
- Reproductive services to men
- Breast surgeries and chemotherapy
- Radiotherapy services: Linac, Cobalt, and Brachytherapy
- Psychosocial services and awareness
- HIV Counselling and testing

Organization-Focused Activities:

The GAD Focal Point System maintains our goal to continuously capacitate members of the GFPS and the employees to address significantly the gap in providing gender-inclusive, responsive, and sensitive services to our clients.

- Gender Sensitivity Training
- HIV & AIDS Orientation Awareness
- HIV & AIDS Counseling and Testing Training
- WCPU Specialty Training Course conducted by the Child Protection Network
- Lecture on the 4Rs of WCPU
- WCPU related Laws
- Sexual Orientation, Gender Identity and Expression and Sexual Characteristics Awareness
- PCW: Introduction to GAD Concepts and SOGIESC
- Lactation Management Training
- Training on the Allocation, Utilization, and Audit of GAD Budget
- Training on the Law and IRR of the Safe Spaces Act
- Orientation of Stakeholders for Bakunadong Bata Program
- GAD Planning and Budgeting Workshop
- PCW: Use of the HGDG to Mainstream GAD Elements in the Project Development Cycle

Supported and sustained participation of the hospital to Nationwide GAD-related campaigns and celebrations:

- Women's Month
- Pride Month
- AIDS Candlelight Memorial
- World AIDS Day
- 18-Day Campaign to End VAW

Best Practices

Under the declaration of human rights, every person is entitled to universal rights and freedoms, without distinction of any kind, such as race, color, sex, language, religion, political or another opinion, national or social origin, property, status in society, sexual orientation, gender identity and expression and sexual characteristics. With the understanding of these rights comes the concept of understanding and respect for everyone. To institutionalize diversity and inclusion programs in health, the GAD Focal Point System created the Subcommittee on Diversity and Inclusion whose task

is to ensure that these rights are exercised without discrimination of any kind and judgment and that all programs, activities, and projects of the hospital are socially inclusive and responsive to the needs of clients.

With the promotion of diversity and inclusion, the GAD Focal Point System created the GAD Survey to make an in-depth analysis of our human resources. The result of the survey is essential in determining the issues and concerns of the employees as well as possible angles of unconscious bias, and exclusion of a certain group to some of the services and benefits and how to address them to keep the workforce engaged and satisfied which we are very inclined to include in our FY 2023 GAD Plan and Budget.

The creation of internal subcommittees also helped become essential and effective in the operation of gender and development. There are separate teams who will handle the monitoring and evaluation of activities, programs, and projects, information dissemination and promotion, database management, and the finances and utilization of the gad budget.

Issues and Concerns

To name a few issues and concerns:

- Turnover of people engaged in the implementation of all gad-related activities.
- Sustainability of gad programs, activities, and projects.

Recommendations

The GAD Focal Point System strongly recommends the sustainability of the GAD programs, activities, and projects through maximizing capacity development training to have our own internal resource persons for GAD.

Submitted by:


JUANITA C. CARINO, MD
Vice-Chairperson, GAD-TWG


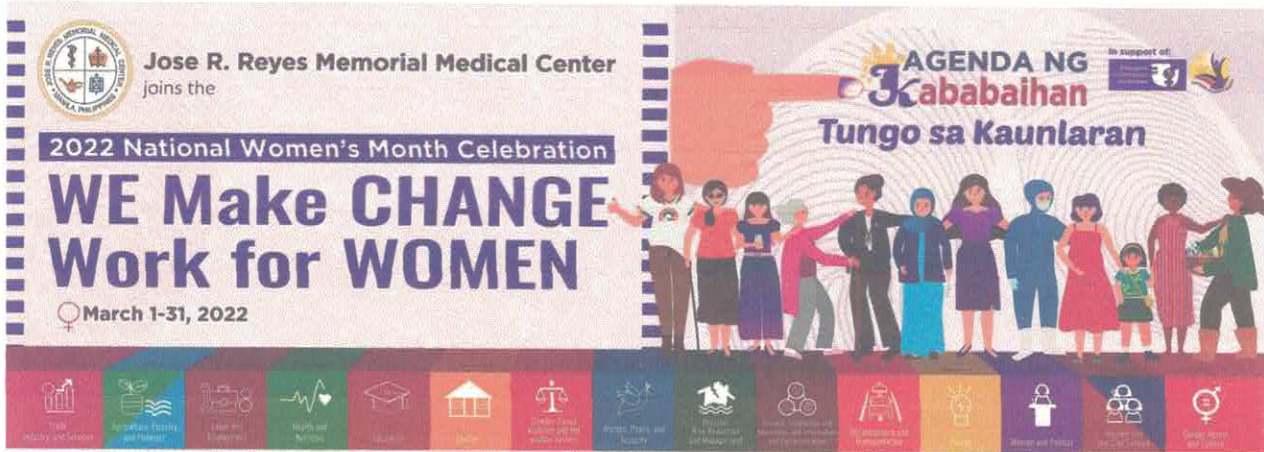

EMELITA A. UMALI, MD
Chairperson, GAD-TWG

PHOTO CLIPS

Gender and Development Focal Point System

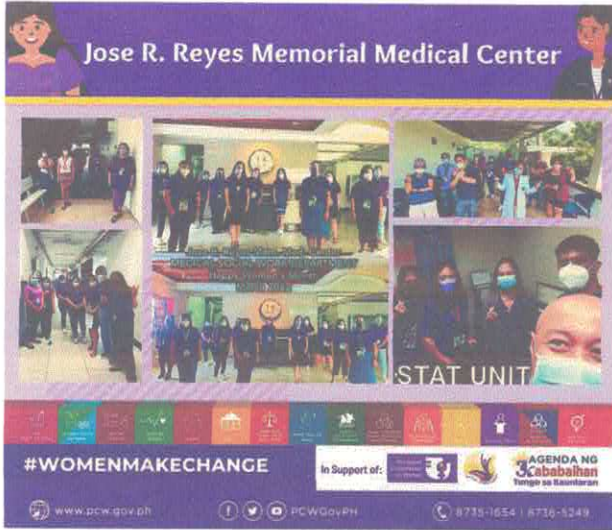
Year: 2022

WOMEN'S MONTH



The GAD Focal Point System with the Medical Center Chief and the Chief of Clinics spearheaded the celebration of Women's Month in March.

WOMEN'S MONTH



The men and women of Mang Jose showed support for the "Purple Your Icon" campaign in the celebration of Women's Month.



WCPU SPECIALTY TRAINING COURSE



(From left to right) Ms. Arlene Sabdao, the Chief of the Medical and Social Welfare Department, Ms. Daisy Espaldon, Medical Social Welfare Officer II, Dr. Jonalyn G. Bagadiong, Medical Specialist II (PT) and Dr. Maria Laurice L. Peña (FT) attended the Women and Children Protection Unit Specialty Course.

GENDER SENSITIVITY TRAINING



To be gender-sensitive



To be gender-responsive




To be gender-inclusive




JOSE R. REYES MEMORIAL MEDICAL CENTER
Gad Focal Point System

GENDER Sensitivity TRAINING

09:00 AM - 12:00 NN
AUGUST 10, 2022
Via **zoom**




Ms. Aydz Berondo
SPEAKER



by
Ms. Chrishy Eduarte & Mr. Jaypee Guinto
Moderators/Host


Jose R. Reyes Memorial Medical Center
GAD FOCAL POINT SYSTEM

FOR DETAILS
umr-wa@foc.com
jose.r.reyes@jrmcc.com




Gender Sensitivity Training


April 27, 2022
10:00 am - 12:00 nn



RESOURCE PERSON
Ms. Adelaida Irupang-Berondo



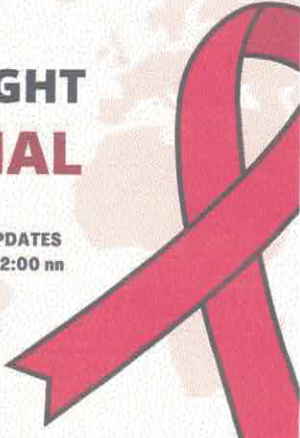

MODERATOR
Mr. Jolina Paul M. Calito



Department of Health
JOSE R. REYES MEMORIAL MEDICAL CENTER

AIDS CANDLELIGHT MEMORIAL

HIV & AIDS AWARENESS UPDATES
May 24, 2022, 10:00 am - 12:00 nn
via Zoom.

The HIV epidemic scenario brings the shift to respond to the needs of the key affected individuals and strengthen their awareness of HIV prevention.

Gender and Development
HIV & AIDS Awareness


"Celebration of the World AIDS Day"

Learn More

with
Joseph T. Catchalian, RN, MAN
December 1, 2022, 10:00 am

Register

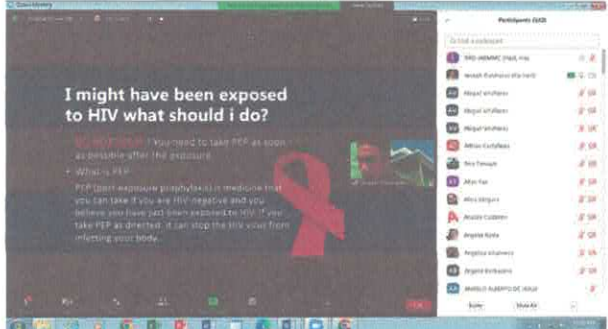
inequalities holding back the end of AIDS



I might have been exposed to HIV what should I do?

PEP (Post-Exposure Prophylaxis) You need to take PEP as soon as possible after the exposure.

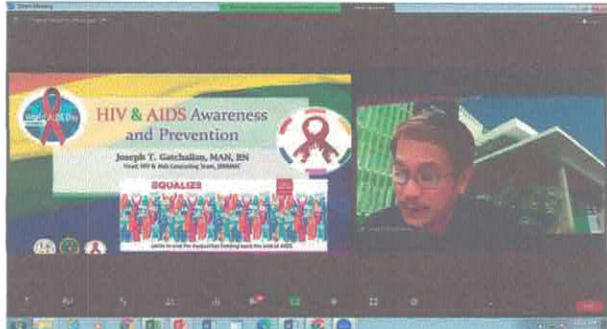
What is PEP?
PEP (post-exposure prophylaxis) is medicine that you can take if you are HIV negative and you believe you have had a high-risk sex act. If you take PEP as directed, it can stop the HIV virus from infecting your body.



HIV & AIDS Awareness and Prevention


Joseph T. Catchalian, MAN, RN
"HIV & AIDS: Beyond Stigma, 2020"

SCHEDULE



GENDER-RESPONSIVE PLANNING AND BUDGETING

GAD Plan and GAD Accomplishment Report



GAB Planning and Budgeting Guidelines

PCW-NEDA/IRM, April October 2019-21



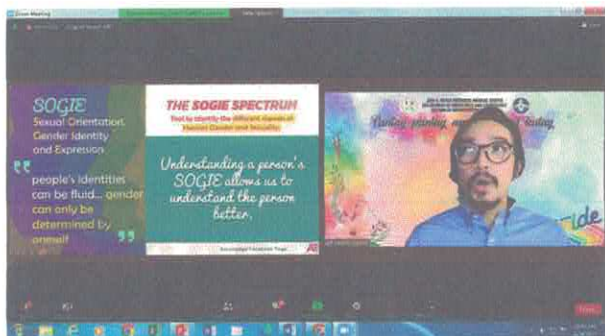
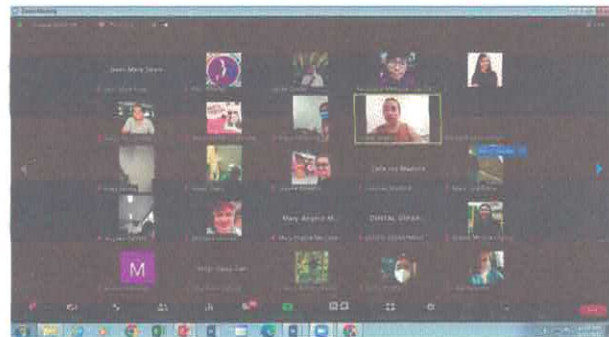
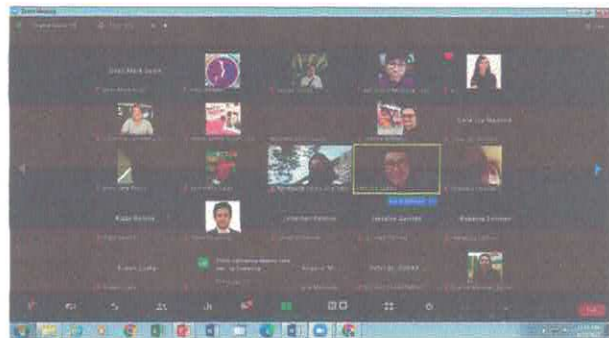
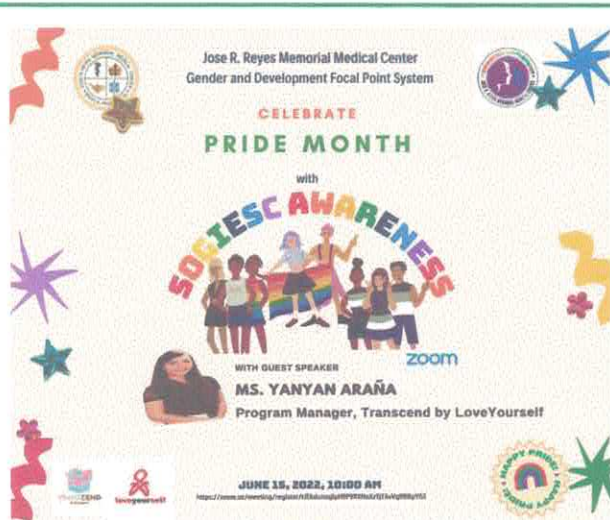
2 POLICY IMPERATIVES ON GAD PLANNING AND BUDGETING





To capacitate the GFPS to build their capabilities on GAD is one of the essential elements in Planning and Budgeting

SEXUAL ORIENTATION, GENDER IDENTITY, AND EXPRESSION AND SEXUAL CHARACTERISTICS (SOGIESC) AWARENESS

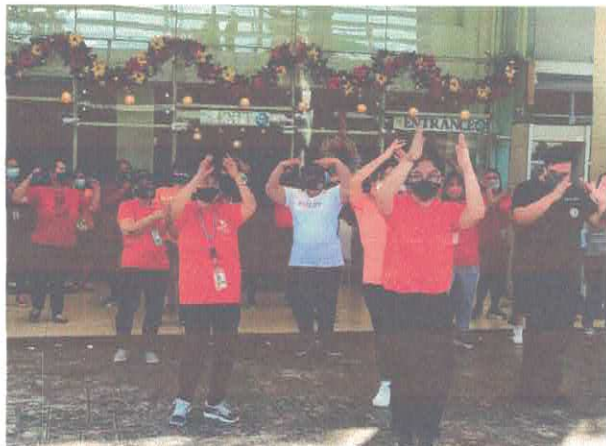


In Mang Jose, we celebrate people, thus we participated in Pride Month to show the members of the LGBTQIC+++ community that Jose R. Reyes Memorial Medical Center is a safe space for everyone.

18-DAY CAMPAIGN TO END VAW

Jose R. Reyes Memorial Medical Center

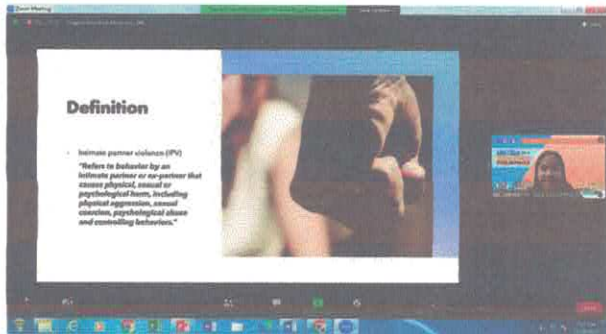
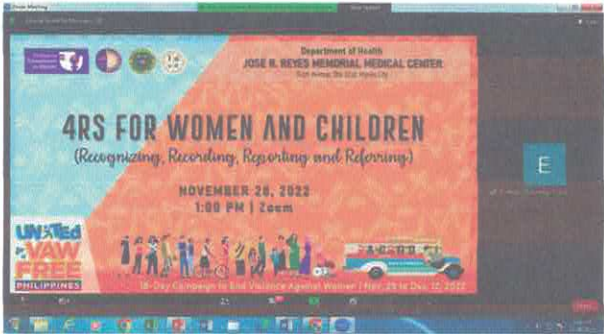
18-Day Campaign to End Violence Against Women | Nov.25 - Dec.12, 2022





The Jose R. Reyes Memorial Medical Center never missed the celebration of the 18-Day Campaign to End VAW. The GAD Focal Point System collaborated with the Women and Child Protection Unit to make this activity a success.

4Rs (Recognizing, Recording, Reporting, and Referring) OF WCPU CASES



WCPU-RELATED LAWS



HIV COUNSELLING AND TESTING TRAINING



To meet the demands of our suspected HIV clients and to have sufficient HIV Counsellors, the GAD Focal Point System

with the HIV & AIDS Core Team trained a new pool of HIV Counsellors with Mr. Joseph T. Gatchalian as the resource person.



We developed our IEC materials to inform clients about Gender and Development.



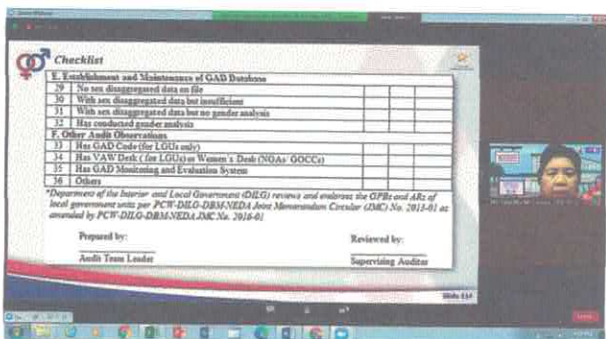
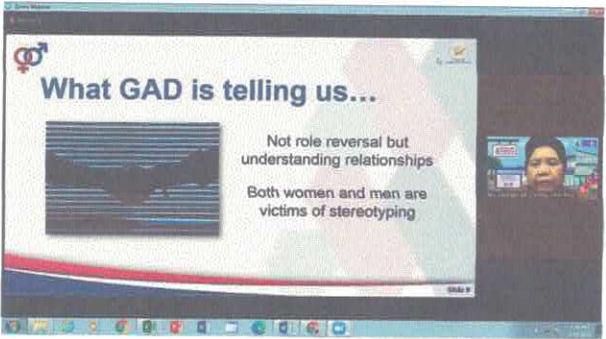
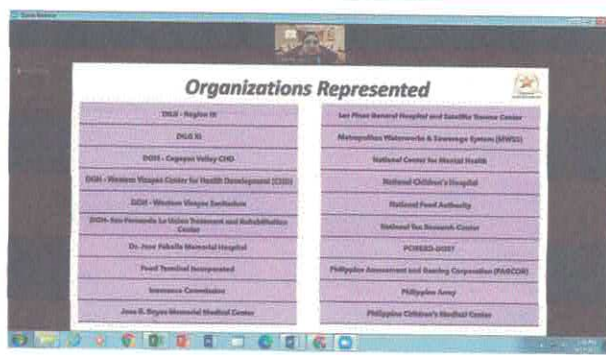
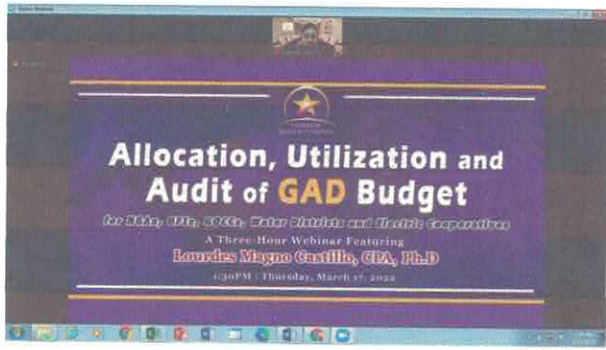
The GAD Corner, both physical and online is maintained.

GAD MEETINGS



A series of meetings are conducted to ensure the streamlining of GAD activities, programs, and projects.

ALLOCATION, UTILIZATION, AND AUDIT OF GAD BUDGET



Members of the GAD Focal Point System attended the training on the Allocation, Utilization, and Audit of the GAD Budget.

The members are Dr. Emelita A. Umali, Ms. Teodora R. Baviera, Ms. Ma. Elena E. Hilario and Ms. Anna Marie S. Iquin.

TEENAGE PREGNANCY AWARENESS



"Gender equality must become a lived reality".

—Michelle Bachelet