



Republic of the Philippines
 Department of Health
JOSE R. REYES MEMORIAL MEDICAL CENTER
 Manila



GFP ExeCOM

GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM

DR. WENCESLO S. LLAUDERES
 Medical Center Chief II

February 15, 2024

Jose R. Reyes Memorial Medical Center
RECEIVED
 RENFREY S. COZALES, JR. 2/15/24
 ID # 600081
 Chief, Medical Professional Staff

DR. ELIZABETH CADENA
 MR. JAYSON G. DELA CRUZ
 MR. JOSEPH T. GATCHALIAN
 MS. TEODORA RUIZ-BAVIERA
 GFP Execom Members

WENCESLAO S. LLAUDERES, MD, MPM-HG
Medical Center Chief II
This Medical Center

Technical Working Group

Thru: **ELIZABETH V. CADENA, MD, FPCP, FPCCP**
 OIC, Chief Medical Professional Staff II

DR. EMELITA ASUNCION-UMALI
 Chairperson

Remedy Approval
[Signature] 2/15/24

Dear *Dr. Llauder*:

DR. JUANITA CASTILLO-CARIÑO
 Vice-Chairperson

Warm greetings!

DR. LEILANI C. CHAVEZ-COLOMA
 MS. LUCIA HERNANDEZ-
 PANAGUITON
 MS. ROSEMARIE MONTENEGRO-
 SALIBA
 MS. ARLENE MILLEVO-SABDAO
 MR. BUENOFLO R. GRANDEA
 MS. REBECCA TANAMAL-SOLIMAN
 MS. MA. ELENA ELEMENTO-HILARIO
 MS. GRACE CYRIL FAMERONAG-
 FAMPULA
 MR. JAN MICHAEL J.
 DESPABILADERAS
 MR. JOHN PAUL M. QUINTO
 Members

Respectfully submitting to your good office for your notation the GAD 2023 Accomplishment Report that includes the Client-Focused Activities of our Program Partners as well as the Organization-Focused Activities all in all amounting to a total of 105,175,990.14 (6.59% of FY 2023 Approved GAA). Upon your approval, this report will be submitted to DOH in time for the deadline this February 19, 2024.

This has all been made possible through your ever-present support and for this, the whole GAD committee would like to thank you.

Attached is the full report for your perusal.

DR. ARVIN D. ESCUETA
 DR. MARIA LAURICE L. PEÑA
 DR. JONALYN GAPULTOS-BAGADIONG
 MR. JOSEPH T. GATCHALIAN
 MS. ADELDA IRUPANG-BERONDO
 MX. ROSS YANZON
 MS. CHRISHY EDUARTE
 MS. RHODESSA MARRIE ADRIANO-
 PENETRANTE
 Diversity and Inclusion
 Committee

Sincerely yours,

[Signature]

DR. EMELITA A. UMALI, FPSA, FPBA, MMHoA
Chairperson, GAD-TWG

[Signature]
[Signature]

MS. JENNIFER NICOLAS-CATLI
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ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2023

Service/Office/CHD/Health Facility: _____ Organization Category: National Government, Line Agency
 of Bureau/Service/Office/CHD/Health Facility (based on NEP 2022): _____

Budget: 62,628,804.63
 AD Allocation: 6.17%

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFC/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Budget Breakdown	Actual Result (Output / Outcome Indicators)	Status (Done, Partially Done, Not Done)	Actual Cost / Expenditure	Variance (Actual Cost - Budget)	Justification / Breakdown	Source of Budget	Expense Class (MOOE/PS/Capital Outlay)
1	2	3		4	5	6	7	8	9	10	11	12	13	14
CLIENT-FOCUSED ACTIVITIES														
RA 9710 Magna Carta of Women IRR Sec. 20 Women's Right to Health- (a) Comprehensive Health Services- The State shall, at all times, provide for a comprehensive, culture sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity	Pregnant women have limited access to maternal healthcare due to (1) lack of access to a hospital for safe delivery, (2) low number of healthcare workers providing the maternal care services	Improved management for emergencies and complication of pregnancies and deliveries	002 Access to Curative and Rehabilitative Health Care Services Improved	Provide maternal health services to mothers, pregnant women and lactating women	No. of activities conducted	13,923,048.68	13,923,048.68		DONE	28,772,826.49	11,849,776.83	Being an end-referral center for high risk pregnancies, the Department of OB/GYN has received more patients referred from other health institutions such as long-term offices, health centers, and level 1 and 2 hospitals. Likewise, we also have increased number of patients seen at the OPD through face to face platform	GAA	PS and MOOE
					(a) antenatal services		Case rate for NSD: 3,000 x (1000 patients) = 3,000,000 and CS = 11,400 x (250 patients) = 2,850,000 PS = 6,933,048.68	3310 female patients underwent antenatal services 6401 female patients for breastfeeding lectures 3412 female patients underwent ultrasound	DONE			Antenatal services - 3,310 patients Breastfeeding lectures - 5,481 patients Ultrasound- 3,412 PS- 13,761,806.49		
					(b) intrapartum services			Case rate for NSD: (1031 patients) and CS (308 patients)	DONE			Case rate for NSD: 3,000 x (1,031 patients) = 3,093,000 CS: 11,400 x 308 patients = 4,591,200 PS = 4,280,730		
Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030))	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, stigmatized or discriminated, or live in underserved communities especially among the poorest and least	Over-all GAD Result Statement: Create an enabling environment for health to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	002 Access to Curative and Rehabilitative Health Care Services Improved	Provision of gender-responsive care to abortion/misconception patients and counseling	No. of activities conducted	1,721,261.05	1,721,261.05		DONE	4011609.4	2,266,347.65	We have increased number of patients admitted due to abortion and underwent completion abortion	GAA	PS and MOOE
					Sex-aggregated number of clients served		Abortion case rate: 6,600 x 100 patients = 692,000 Ectopic case rate: 12,000 x 50 patients = 600,000 Molar case rate: 5,400 x 15 patients = 81,000 PS = 350,261.05	Abortion: 377 Ectopic: 69 Molar: 16	DONE			Abortion case rate: 6,600 x 377 patients = 2,488,200 Ectopic case rate: 12,000 x 58 = 696,000 Molar case rate: 5,400 x 15 = 81,000 PS = 748,409.40		
					Number of clients served for post-abortion/misconception counseling			Abortion/misconception counseling - 377 clients served						
RA 9710 Magna Carta of Women IRR Sec. 20 Women's Right to Health A. Comprehensive Health Services and Responsible, ethical, legal, safe and effective methods of family planning	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, stigmatized or discriminated, or live in underserved communities especially among the poorest and least	Over-all GAD Result Statement: Create an enabling environment for health to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	003 Access to Curative and Rehabilitative Health Care Services Improved	Provision of gender-responsive and sensitive family planning options for women and girls	No. of activities conducted	1,062,344.77	1,062,344.77		DONE	3,053,549.09	1,991,204.32	Due to the increase in the number of admissions, we have also increased the number of patients being offered with family planning methods	GAA	PS and MOOE
					Sex-aggregated number of women served		Family Planning Awareness- 10,000 BTL Mission Target of 12 patients) = 30,600 food during the BTL mission- 10,400, IUD insertion (target of 80 patients) = 80,000 DMPA Target of 200 patients) = 200,000 OC/R/PCP (target of 70 patients) PS (target of 350 patients), PS = 903,344.77	BTL mission 102 patients IUD insertion 201 patients DMPA 747 patients OC/R/PCP = 204 patients PSI = 303 patients	DONE			BTL mission 10,400 x 102 patients = 1,060,800 IUD insertion 1200 x 201 patients = 241,200 DMPA 1238.27 x 747 patients = 924,987.00 OC/R/PCP = 255.18 x 204 patients = 52,056.00 PSI 3382.72 x 303 patients = 1,024,984.16 PS = 1,988,209.62		

<p>National Policy and Strategic Framework on the Men's Health Program (MHP) recasts men's involvement as three interrelated roles in related life fields. Men are (a) clients who have their own RH concerns that need to be addressed in conjunction with unique RH needs of women, (b) partners who recognize that their own health impacts their partner's wellbeing and, (c) change agents who advocate for gender transformation.</p>	<p>Men often experience health difficulties that can go unnoticed or neglected.</p>	<p>To foster awareness of and conversation about men's health issues.</p>	<p>002 Access to Curative and Rehabilitative Health Care Services Improved</p>	<p>Promotion of male methods of contraception and improve accessibility, acceptability and use of RH options and services which requires men's active participation as a cooperative method.</p>	<p>Maintenance of family planning clinic</p>	<p>No. of activities conducted</p>	<p>98,025.60</p>	<p>98,025.60</p>	<p>NOT DONE</p>	<p>0</p>	<p>-98,025.60</p>	<p>Vasectomy procedures in this institution is still being programmed for Filipino men patients desiring of surgical contraceptive method (vasectomy)</p>	<p>GAA</p>	<p>PS and MOCE</p>
<p>Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030)).</p>	<p>Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or live in underserved communities especially among the poorest and least.</p>	<p>Over-all GAD Result Statement: Creates an enabling environment for health to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health.</p>	<p>002 Access to Curative and Rehabilitative Health Care Services Improved</p>	<p>Provision of gender-responsive reproductive health services to men</p>	<p>Sex-aggregated no. of participants attended</p>	<p>No. of activities conducted</p>	<p>5,167,639.16</p>	<p>5,167,639.16</p>	<p>Not Done</p>	<p>4,666,317.61</p>	<p>-611,321.54</p>	<p>Only few teenage boys requested for circumcision in the mass OR. Only 1 charity TURP mission held last 2023. Urinary incontinence clinic still in progress.</p>	<p>GAA</p>	<p>PS and MOCE</p>
<p>Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030)).</p>	<p>Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or live in underserved communities especially among the poorest and least.</p>	<p>Over-all GAD Result Statement: Creates an enabling environment for health to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health.</p>	<p>002 Access to Curative and Rehabilitative Health Care Services Improved</p>	<p>Provision of gender-responsive and holistic services to women with gynecologic cancer</p>	<p>Sex-aggregated number of clients served</p>	<p>No. of activities conducted</p>	<p>Biannual TURP mission (target of 50 patients)- 659,200. DRE mission (target of 50 patients)- 102,200. Circumcision (target of 50 patients)- 64,000. Radical Prostatectomy (target of 15 patients)- 732,700. Prostate Biopsy (target of 40 patients)-372,000 TURP (target of 100 patients)- 2,194,000. PG-600,000. Urinary incontinence (target of 10 patients) 50,000. TOTAL PG- 1,664,639.16</p>	<p>Biannual TURP mission 10 patients DRE mission 5. Circumcision - 25. Radical Prostatectomy - 19. Prostate Biopsy - 05 TURP - 06. Urinary incontinence 0</p>	<p>Done</p>	<p>3,848,874.82</p>	<p>-2,671,574.69</p>	<p>Biannual TURP mission 10 patients x 21,940 = 219,400 DRE mission 5 x 35=44,100 - Radical Prostatectomy 48,160 x 18 =867,240 Prostate Biopsy 930's 65 =603,500 TURP 21,940 x 65=1,426,100. Urinary incontinence 0 TOTAL x 3,879,140 PG- 677,177.51</p>	<p>GAA</p>	<p>PS and MOCE</p>
<p>Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030)).</p>	<p>Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or live in underserved communities especially among the poorest and least.</p>	<p>Over-all GAD Result Statement: Creates an enabling environment for health to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health.</p>	<p>002 Access to Curative and Rehabilitative Health Care Services Improved</p>	<p>Provision of gender-responsive and holistic services to women with gynecologic cancer</p>	<p>Sex-aggregated number of clients served</p>	<p>No. of activities conducted</p>	<p>Chemotherapy 11600 patients), Cancer awareness- 10,000. Cervical cancer screening materials- 43,200, Pap smear (500 patients)-75,000. VIA (300 patients), Endometrial biopsy (100 patients), Endometrial curettage (5 patients), Cervical punch biopsy (85 patients), Loop (3 patients), Hysterectomy (80 patients) - 1,440,000. Hysterectomy (50 patients)- 350,000. Laparoscopy (10 patients)-240,000. PG- 4,692,249.52</p>	<p>Chemotherapy 1089 patients Pap smear (894 patients) VIA (493 patients) Endometrial biopsy (215 patients) Endometrial curettage 1 patients Cervical punch biopsy (88 patients) Loop (2 patients) Hysterectomy 119 patients Hysterectomy 64 patients Laparoscopy 14 patients</p>	<p>DONE</p>	<p>3,948,874.82</p>	<p>-2,671,574.69</p>	<p>Despite the high number of procedures and patients, the decreased variance is due to the partial coverage of MALABAKIF (expenses were mostly attributed to PG of staff)</p>	<p>GAA</p>	<p>PS and MOCE</p>
<p>Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030)).</p>	<p>Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or live in underserved communities especially among the poorest and least.</p>	<p>Over-all GAD Result Statement: Creates an enabling environment for health to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health.</p>	<p>002 Access to Curative and Rehabilitative Health Care Services Improved</p>	<p>Provision of gender-responsive and holistic services to women with gynecologic cancer</p>	<p>Sex-aggregated number of clients served</p>	<p>No. of activities conducted</p>	<p>Chemotherapy 11600 patients), Cancer awareness- 10,000. Cervical cancer screening materials- 43,200, Pap smear (500 patients)-75,000. VIA (300 patients), Endometrial biopsy (100 patients), Endometrial curettage (5 patients), Cervical punch biopsy (85 patients), Loop (3 patients), Hysterectomy (80 patients) - 1,440,000. Hysterectomy (50 patients)- 350,000. Laparoscopy (10 patients)-240,000. PG- 4,692,249.52</p>	<p>Chemotherapy 1089 patients Pap smear (894 patients) VIA (493 patients) Endometrial biopsy (215 patients) Endometrial curettage 1 patients Cervical punch biopsy (88 patients) Loop (2 patients) Hysterectomy 119 patients Hysterectomy 64 patients Laparoscopy 14 patients</p>	<p>DONE</p>	<p>3,948,874.82</p>	<p>-2,671,574.69</p>	<p>Despite the high number of procedures and patients, the decreased variance is due to the partial coverage of MALABAKIF (expenses were mostly attributed to PG of staff)</p>	<p>GAA</p>	<p>PS and MOCE</p>

Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030))	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or live in underserved communities especially among the poorest and least	Over-all GAD Result Statement: Create an enabling environment for health, to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	002 Access to Curative and Rehabilitative Health Care Services Improved	Conduct of Menopause Day	No. of participants attended	12,492.42	12,492.42			Not Done			Due to the big bulk of patients, we have not been able to prepare for the Menopause day however, we have been able to advise our patients well during our patient consultations	GAA	PS and MOOE	
							Food and stipend- 10,000, PS- 2,492.42									
Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030))	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or live in underserved communities especially among the poorest and least	Over-all GAD Result Statement: Create an enabling environment for health, to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	002 Access to Curative and Rehabilitative Health Care Services Improved	Conduct of Infertility Lay For a	No. of participants attended	12,492.42	12,492.42			Not Done			Due to the increased number of patients, we have not been able to conduct an infertility lay forum			
							Food and stipend- 10,000, PS- 2,492.42									
Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030))	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or live in underserved communities especially among the poorest and least	Over-all GAD Result Statement: Create an enabling environment for health, to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	002 Access to Curative and Rehabilitative Health Care Services Improved	Provision of gender-responsive routine newborn care (newborn care immunization and newborn screening)	No. of activities conducted	4,700,186.36	4,700,186.36			DONE	8718762.4	4,019,586.04	More number of patients are present who can avail our services which can be secondary to improved information dissemination	GAA	PS and MOOE	
					Sex-disaggregated number of clients served		Newborn screening and immunization package 2950 x 1739 clients= 5,162,100 PS- 1,639,000.36	Male 828 Female 910		DONE			Newborn screening and immunization package 2950 x 1739 clients= 5,162,100 PS- 1,639,000.36			
Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030))	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or live in underserved communities especially among the poorest and least	Over-all GAD Result Statement: Create an enabling environment for health, to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	002 Access to Curative and Rehabilitative Health Care Services Improved	Provision of gender-responsive management of premature babies	Sex-disaggregated number of infants served	4,771,461.04	4,771,461.04			DONE	10773265.1	0,001,003.26	More number of preterm deliveries occurred, since our multiplication is a end-referral hospital for OBG & YN services that cater preterm labor	GAA	PS and MOOE	
							Management of premature babies 16,900 x largest of 136 infants= 2,332,200 PS- 2,439,261.64	Male 102 Female 103		DONE			Management of premature babies 16,900 x 235 infants= 3,484,500 PS- 7,308,765.12			
Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030))	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or live in underserved communities especially among the poorest and least	Over-all GAD Result Statement: Create an enabling environment for health, to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	002 Access to Curative and Rehabilitative Health Care Services Improved	Maintenance of the sick and well baby clinic	Sex-disaggregated no. of clients served	1,893,078.08	1,893,078.08			DONE	8,707,717.92	6,724,641.04	More number of patients are present who can avail our services which can be secondary to improved information dissemination	GAA	PS	
							PS- 1,893,078.08	Sick Male: 1769 Female: 1465 Well baby Male: 682 Female: 760		DONE			PS- 8,707,717.92			
Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030))	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or live in underserved communities especially among the poorest and least	Over-all GAD Result Statement: Create an enabling environment for health, to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	002 Access to Curative and Rehabilitative Health Care Services Improved	Provision of gender-responsive through essential services to adolescents including HIV and Teenage Pregnancy Advocacy	No. of activities conducted	1,194,403.02	1,194,403.02			DONE	706638.84	-489,764.38	Even though there is a limited number of participants for the lay forum program, since there is always a resident present, the program still unfolds	GAA	PS and MOOE	
					Sex-disaggregated number of clients served		Teenage Pregnancy Lay Forum Food/Stipend- 10,000, PS lay forum- 2,492.42 PS of resident community rotator- 1,181,610.60	Teenage pregnancy Female: 25 HIV Awareness Male: 3		DONE			Teenage Pregnancy Lay Forum PS lay forum- 504,027.60 HIV Awareness PS- 201,611.04			
Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030))	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or live in underserved communities especially among the poorest and least	Over-all GAD Result Statement: Create an enabling environment for health, to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	002 Access to Curative and Rehabilitative Health Care Services Improved	Provision of gender-responsive and inclusive surgical services to clients with breast cancer	No. of activities conducted	11,695,908.80	11,695,908.80			DONE	1942671.04	-9,679,337.76	Targeted number of patients not achieved, limited OR slots for specific cases	GAA	PS and MOOE	

						Major breast surgery rate 13,200 x 900 patients= 4,752,000 Minor surgery rate 5,500 x 360 patients= 1,980,000. PS= 4,833,000 for short infographic videos via Facebook reels and Tiktok- 10,000	Major breast surgery 70 female patients Minor surgery 14 female patients	Done			Major breast surgery rate 13,200 x 70 patients= 1,901,200 Minor surgery rate 5,500 x 14 patients= 77,000. PS= 622,371.04				
Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030))	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or living in underserved communities especially among the poorest and least	Overall GAD Result Statement: Create an enabling environment for health, to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	002. Access to Curative and Rehabilitative Health Care Services Improved	Provision of gender-responsive chemotherapy services to clients with breast cancer	Sex-disaggregated number of clients served	2,251,234.44	Done	2,251,234.44	121,609.80	Services rendered to the activities by staff and employees	GAA	PS			
						PS- 2,251,234.44 (Chemo patients 7,303)				Chemo patients- 7,303 PS- 2,251,234.44					
Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030))	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or living in underserved communities especially among the poorest and least	Overall GAD Result Statement: Create an enabling environment for health, to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	002. Access to Curative and Rehabilitative Health Care Services Improved	Provision of gender-responsive radiotherapy services to women with reproductive cancers	No. of activities conducted	1,382,109.10	Done	1,648,345.29	289,236.19	Undertaken due to incorrect appropriation of Personal services expenditures which was based on the annual computation for the Medical Officers conducting the lay for instead of an hourly-based computation	GAA	PS			
						Linac, Cobalt, Brachytherapy 1,382,109.10	Linac 205 Cobalt 479 Brachytherapy 274								
						Cancer Awareness Lay Forum (Browl, Cervical, Endometrial and Prostate)	Male 7 Female 68			PS- 1,648,345.29					
Women, children and adolescents still face numerous interrelated health challenges (The Global Strategy for Women's, Children's and Adolescents Health (2015-2030))	Health outcomes among women, children and adolescents are worse when people are marginalized or excluded from society, affected by discrimination, or living in underserved communities especially among the poorest and least	Overall GAD Result Statement: Create an enabling environment for health, to transform communities so that women, children and adolescents everywhere can realize their rights to the highest attainable standards of health	002. Access to Curative and Rehabilitative Health Care Services Improved	Provision of gender-responsive care and management of children with cancer	Sex-disaggregated no. of children served	1,450,059.99	Done	2,854,908.16	1,604,837.26	Since there is a increasing number of cancer patients, more resources are needed for the continuation of their treatment.	GAA	PS			
						1,450,059.99 PS- 1,450,059.99				PS- 2,854,908.16					
RA 11180 Philippine HIV and AIDS Policy Act. All adolescents and adults are still facing inter-related health challenges including risk of acquiring STI/HIV & AIDS	Lack of knowledge on HIV status among key populations (KAP)	To ensure availability of routine testing for KAPs	002. Access to Curative and Rehabilitative Health Care Services Improved	Conduct HIV & AIDS Awareness and Prevention and Counseling and Testing	No. of activities conducted	892,074.00	Done	892,074.00	-262,918.80		GAA	PS and MOOE			
						Printing of HIV Forms- 3045.44. PS- 879,028.62	HIV & AIDS Counseling & Testing Male 180 Female 441 REACTIVE: 11	892,074.00	-262,918.80	PS 819,109.82					
										Printing of HIV Forms- 3045.44. PS- 819,109.82					
COVID-19 affects the mental and emotional well-being of girls and young women- boredom, anxiety, depression, fear and failure to be productive are among the impactors that their mental and emotional health are suffering.	Girls and young women worry about their parents not having work, lack of money to buy basic necessities, not receiving government aid, violence observed and experience online and on-line, inability to go outside and studying of classes online. These threaten their emotional and mental well-being.	Women, men, girls and boys have access to mental health services	002. Access to Curative and Rehabilitative Health Care Services Improved	Provide gender-responsive mental and emotional support through psychosocial and wellness programs to women, men, girls and boys	No. of activities conducted	327,661.25	Done	327,661.25	-279,772.74		GAA	PS and MOOE			
						Honorarium, tarpaulin, snacks, IEC materials and certificates- 49,240. PS- 270,421.25	Coping with Stress, Building Resilience (Male: 27 Female: 23) Destigmatization of Mental Health Issues (Male: 16 Female: 24) Suicide Prevention in the Community (Male: 16 Female: 24) Peak Awareness and Drug Abuse (Male: 9 Female: 29)	Done		Meals - 50 x 100 = 5,000 T-shirts - 60 x 250 = 15,000 Tarpaulin - 2 x 450 = 900 Certificates - 3 x 60 = 180 IEC Materials - 1000 x 2 = 2,000 Lecture PS- 24,808.54 = 47,808.54					

(Pain International's Through Her Lens: The impact of COVID-19 on Filipino girls and young women 2020)																				
Women have limited access to essential health services which burdens the girls and women more due to their preexisting caregiving role	Exhaustion of resources on addressing COVID-19	Maintain the delivery of essential health services for women in all stages of life and disease considerations	002. Access to Curative and Rehabilitative Health Care Services improved	Provide gender-responsive HPV Vaccine to women and girls	No. of activities conducted	3,040,870.00									Not Done					
					Sex-disaggregated number of clients served		Tarpaulin 2 pcs- 1,320, Token-6000, Snacks for 120 pax for 2 awareness lectures- 19800, HPV vaccine- 2,400,000, PG- 622,758													
ORGANIZATION-FOCUSED ACTIVITIES																				
RA 6949 National Women's Day Proclamation No. 227, Observance of the month of March as "Women's Role in History Month" and Proclamation No 224 Declaring the first week of March of every year as Women's Week and March 8 as "Women's Rights and International Peace Day"	There is a need to observe the stated celebration to promote women's empowerment	Promote women's empowerment among clients and health workers	002. Access to Curative and Rehabilitative Health Care Services improved	Celebrate the Women's Month through promotional/advocacy activities for women and men	No. of activities done during women's month	120,950.00	120,950								Done	PS-126,134.82	GAA	MOOE		
					No. of participants attended the activities		Tarpaulin- 1000, Roll up banner- 700, Collaterals- 35000, IEC materials- 1000, Snacks- 8250, GAD booth with freebies- 32000, PG- 45000									Materials/supplies - 26,758 PS-				
RA 10358 National Conscious Day for the Elimination of VAWC	Violence against women and children is still prevalent in the country. In order to prevent this, there is a need to raise the public's awareness	Increase public awareness on GBV and VAWC	002. Access to Curative and Rehabilitative Health Care Services improved	Observance of the 16-Day Campaign to End VAW through promotional/advocacy activities	No. of activities conducted	40,330.68	40,330.68								Done	158,967.81	GAA	MOOE		
					No. of participants attended the activities		Campaign souvenirs (shirts, cap, etc.)- 30,000, IEC materials- 2,000, tarpaulin- 1,000, PG- 7339.66									Token 2,340, Food/snacks 10,000, Tarpaulin 600, Tarpuvin 650 PG- 125523.912				
The DOH has an existing GFPS, however, its functionality is ambiguous	1. High leadership support could create functional GFPS while the lack of it could create ambiguity. 2. Non-functionality of the GFPS is linked with the lack of institutional capacity	GFPS are fully equipped and committed on gender mainstreaming	002. Access to Curative and Rehabilitative Health Care Services improved	Regular conduct of GFPS meetings	No. of GFPS established	1,371,779.27									Done		GAA	PS and MOOE		
				(a) GFPS Strategic Planning	Sex-disaggregated no. of GFPS members		493,145.48								DONE	110,442.91			-374,703.27	
				(b) Regular GAD Meetings	No. of meetings conducted		438,039.20									362,872.97			-73,166.23	
							442,593.69									709,632.80			260,038.91	
							Office supplies- 20,000, GAD Subscription to Zoom- 12,689.00, PG- 408,003.63									Snacks- 28 pax x 105 x 12 meetings- 69440, PG- 300509.20			11 meetings	Moop - 34,320 PS - 32852.97
					Sex-disaggregated no. of dedicated staffs for GAD											3 Female			Office supplies- 6,247, GAD Subscription to Zoom- 12,689.00, PS- 688895.54	

Capacity building is a perennial task to drill GAD deeper into the organizational culture of the agencies and their respective sectors and constituencies	Personnel and leadership turnovers	Health workforce are skilled in providing gender-sensitive and gender-responsive public health programs and healthcare services	002 Access to Curative and Rehabilitative Health Care Services employed	Conduct/Attend to Gender Mainstreaming/Institutional Training/Workshops and service specific training with gender dimension for GPPS, service providers and employees	No. of training/seminar attended	4,476,805.54						GAA	PS and MOOE
Source: Lozo, L. (2019) Gender Mainstreaming in the Philippines: Are the institutional mechanisms in place and functional?	Source: Lozo, L. (2019) Gender Mainstreaming in the Philippines: Are the institutional mechanisms in place and functional?												
				(a) GAD General Orientation for New Employees (biannually)	No. of seminar/training conducted	120,000.00	2 Orientation (September 25, 2023 & December 1, 2023)					25,776.89	
						PS - 120,000						PS- 25,776.89	
				(b) Gender Sensitivity Training (GST)	Sex-disaggregated no. of participants attended	272,000.00	Male 14 Female 30	Partially Done				324,609.03	
						Meals for 50 per x 4 batches (am snack, pm snack, lunch)- 132,000, PS= 240,000						Meals batch 1 May 31, 2023 (am snack, pm snack, lunch) 1-36,500 BATCH 2 (August 31, 2023) 1- 36,500 PS- 251,543.03	
				(c) HIV Counseling and Testing Training Course (1 week)		529,500.00		Done				97,219.95	The Speaker was from the institution so the honorarium was not utilized, and the meals budget was not utilized also.
						Honorarium for 2 (rate of 140,000) speaker- 112,000, Materials and supplies- 2,000, Meals for 35/day x 5 days (snacks and Lunch)- 115,500 PS- 300,000	Lecture on HIV & AIDS in celebration of the Aids candlelight Memorial					PS- 97,219.95	
				(d) RAs of WCPU		200,200.00		Not done					
						Snacks for a total of 150 participants- 24,750, certificates- 1,000, tarpaulin- 500, PS- 180,000							Activity for review
				(e) Filipino Sign Language Training		180,000.00		Not Done					
						Honorarium of speaker for 3 days- 33,600, meals and venue- 155,000, materials and supplies- 2000, PS- 180,000							
				(f) GOBIEC Awareness in celebration of the Pride Month		143,150.00		Done				136,446.25	
						Honorarium of speaker- 2,000, Snack- 250, Tarpaulin- 100 PS- 60,000, Supplies and materials- 2000, Ob-Gyne Dept- Food and spend- 10,000, PS- 60,000						PS- 135,446.25	
				(g) Shared Parenting and Addressing Women's Multiple Burden		125,000.00		Done				294,795.16	Combined Single parenting and multiple burden activity
						Honorarium of speaker for 1 day- 11,200, meals and venue for 50 per- 55,000, tarpaulin- 700, PS- 60,000						PS- 294,795.16	
				(h) Sexual-Harassment Seminar		185,200.00		Done				185,312.99	
						Honorarium of speaker- 11,200, meals and venue for 50 per- 65,000, PS- 60,000	Male 104 Female 230 Intersex 4					PS- 193,312.99	
				(i) Gender-Fair Communication and Language		128,200.00		Done				247,577.71	
						Honorarium of speaker- 11,200, supplies and materials- 2000, meals and venue for 50 per- 65,000, PS- 60,000						"MOOE 11,200.00 PS 236,377.71"	
				(j) Harmonized Gender and Development Guidelines		576,103.83		Done				231,469.05	Activity done for 1 day only

Inadequate gender-sensitive, child, senior citizen and PWD friendly facilities	Budget are allocated to other priority program, activities and projects	improve health facilities for lactating mothers	002 Access to Curative and Rehabilitative Health Care Services Improved	Maintenance of Lactation stations (CPD and NICU and OB Ward)	No. of maintained lactation stations	4,621,164.08	4,329,507.18	Done	690,599.87		Due to the increase in the number of admitted patients, more patients were counseled on breastfeeding	GAA	PS and MOOE
					Sex-aggregated no. of clients served	PS- 4,327,007.10, Supplies- 2,500	Male: 12 Female: 59				PS- 595,100 Supplies 105,408.87		
					individualized breastfeeding counseling at the Ob Ward of station	181,647.50			5,044,370.70		Due to the increase in the number of admitted patients, more patients were counseled on breastfeeding		
						1000 clients given breastfeeding counseling PS- 171,647.50, Breast Pumps- 5,000, Infographics on breastfeeding- 10,000, Maintenance of lactation station at OB ward- 5,000	3,918 clients given breastfeeding counseling	DONE			3,918 clients given breastfeeding counseling PS- 5,000, 170.39, Maintenance of lactation station at OB ward- 5,000		
ATTRIBUTED PROGRAM													
											SUB-TOTAL	P	105,175,600.14
											SUB-TOTAL	P	-
											TOTAL GAD BUDGET	P	105,175,600.14

Prepared By:

U.A. Umali

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Chairperson, GAD-TWG

Jose R. Reyes Memorial Medical Center

Approved By:

Wenceslao S. Llauder

WENCESLAO S. LLAUDEROS, MD, FRCPC, MPM, MCH

Medical Center Chief II

Jose R. Reyes Memorial Medical Center

Date:

Febrero 15, 2024

Inadequate gender-sensitive, child, senior citizen and PWD friendly facilities	Budget are allocated to other priority program activities and projects	improve health facilities for lactating mothers	002 Access to Curative and Rehabilitative Health Care Services Improved	Maintenance of Lactation stations (OPD and NICU and OB Ward)	No. of maintained lactation stations	4,621,164.68	4,329,507.18	Done	690,598.87		Due to the increase in the number of admitted patients, more patients were counseled on breastfeeding	GAA	FG and MOOE
					Sex-aggregated no. of clients served	PO- 4,927,007.10, Supplies- 2,500	Male: 12 Female: 30				PO- 685,190 Supplies 105,408.87		
					individualized breastfeeding counseling at the OB Ward of station		181,647.50		5,044,370.78		Due to the increase in the number of admitted patients, more patients were counseled on breastfeeding		
						1900 clients given breastfeeding counseling PO- 171,647.50, Breast Pumps- 5,000, Infographic on breastfeeding- 10,000, Maintenance of lactation station at OB ward- 5,000	3,916 clients given breastfeeding counseling	DONE			3,916 clients given breastfeeding counseling PO- 5,039,370.78, Maintenance of lactation station at OB ward- 5,000		
ATTRIBUTED PROGRAM													
											SUB-TOTAL	P	105,176,090.14
											SUB-TOTAL	P	-
											TOTAL GAD BUDGET	P	105,176,090.14

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 Medical Center Chief II
 Jose R. Reyes Memorial Medical Center

Date: Febrero 15, 2024